

**DADANSODDIAD GWERTHOEDD**  
**ANALYSING VALUES**

Gofal Cwsmer/Customer Care	31
Safon Gwasanaeth Uchel/High Standard of Service	13
Cydnabod Gwasanaethau Cymunedau/Acknowledge Community Service	2
Rhoi Cymorth/Give Support	2
Balchder/Pride	8
Cyson/ Consistent	6
Rhoi Cyngor Cydweithio/Give Collaborative Advice	
Gwneud ein Gorau/Give our Best	
Cymryd cyfrifoldeb/ perchnogaeth/Take responsibility/ownership	4
Dibynadwy/Dependable/Reliable	2
Proffesiynol/Professional	5
Cefnogaeth/Support	16
Parch/ Respect	52
Gwerthfawrogiad /Appreciation	
Cwrteisi/Courtesy	10
Respect/Dignity	
Trin pawb yr un fath/Treat everybody the same	3
Gwerthfawrogi/Appreciate	5
Ymddwyn yn Gyfrifol/Behave Responsibly	
Helpu/Helpful	3
Diolch/Grateful	6
Canmol/Praise	2
Diffuant/Sincere	2
Tegwch/Fairness	20
Cadw addewid/Keep a promise	7
Cyfartal/Equal	
Gofalu/Care	6
Trin eraill fel dymunwn gael ein trin/Treat others as we expect to be treated	
Clen/Friendly	
Dwyieithrwydd/Bilingual	11
Cyfeillgarwch/Friendship	4
Agored/Open	17
Cynhwysol/Inclusive	8
Cyfathrebu/Communication	21
Gwrando/Listen	17
Accessible/Ar gael/Wrth law	2
Approachable/Hawdd mynd atynt	4
Atebol/Cynrychioli/Answerable/Represent	15
Gonestrwydd/Honesty	32
Cynrychioli/Representative	
Tryloyw/Clir	9
Precipitous/Diffwysol	
Cyson/Consistent	4
Arwain/Lead	3
Datblygu Staff/Staff Development	2

Proffesiynol/Professional	
Gwneud Gwahaniaeth/Make a difference	
Dysgu o gamgymeriadau/Learn from mistakes	
Adeilad/Building	
Poitif/Positive	2
Meithrin y Dyfodol/Care about the future	2
Gwella/Improve	2
Hyblyg/Flexible	4
Visionary/Gweledigaethol	3
Arloesol/Innovative	10
Uchelgeisiol/Ambitious	
Dathlu llwyddiant/Celebrate success	
Cynaladwy/Sustainable	
Hyderus/Confident	2
Eangfrydig/ Broadminded “your persona becomes your personality”	
Rhagweithiol/Proactive	
Datblygol/Developing	2
	4
Darbodus/Economical	
Effeithlon/Efficient	2
Gwerth am arian/Value for money	34
Un Cyngor/One Council	7
Gwaith Tîm /Team Work	11
Team working rather than individual gain/Gwaith tîm yn hytrach na chynnydd unigol	2
Hiwmor Hapus Hwyl/Humour Happy Mood	8
Cyfeillgarwch/Friendship	9
Synnwyr Cyffredin/Common Sense	4
Ymddiried/Trust	12
Allow teams to be creative/Caniatau timau i fod yn greadigol	
Gwasanaethu ein Gwynedd ni/ Gweithio/Gwasanaethu yn ein hardal/Serve our own Gwynedd/Work/Serve our community	7
Cydweithio/Collaboration	12
Gwneud ein gorau/Do our utmost	1
Iaith Gymraeg/Welsh Language	6
Adnoddau yn y man iawn/Resources in the right place	2
Addysg/Education	12
Yr amgylchedd/The environment	8
Cefnogi Pobl Ifanc/Support Young People	4